



QUALITY, ENVIRONMENT, HEALTH&SAFETY AND INFORMATION SECURITY POLICY

Adasa is a specialized engineering company delivering technological solutions for water, environment and meteorology. Adasa carries out its activity in a changing and globalized surrounding where the excellence of the production, the service and the management are necessary requirements for the competitiveness, the development, and the progress.

Adasa's knowledge and experience assures the development of the solutions that satisfy the needs and expectations of the clients.

The General Management leads the organization on a model of TOTAL QUALITY EXCELLENCE, taking as strategic planning lines: the direction by processes, digitalization, the knowledge management, the teamwork, and the innovative capacity of the organization. Adasa has implemented a certified integrated management system (quality, environment, health & safety and information security) based on UNE EN ISO 9001, UNE EN ISO 14001, EMAS, UNE EN ISO/IEC 27001 and ISO 45001.

Adasa defines its act strategy in the following principles:

- Establish the requirements related to products and services according to international standards and specific requirements, to reach the clients' satisfaction and guarantee the continuous improvement.
- Comply the requirements of the legislation and regulation in effect and, whenever it is considered necessary, determine the own requirements.
- Promote the continuous improvement of the performance and effectiveness of the Integrated Quality, Environment and Health & Safety System, through the definition, measurement and continuous review of quantifiable annual objectives and indicators, based on the impacts of our activities on the system.
- Give a process management approach to the organization, identifying and considering both hazards and risks for the health & safety at work as well as environmental aspects and impacts. Try to eliminate them and minimize those that do not can be avoided, in addition to preventing them for an improvement in occupational health and environmental protection, including the prevention of pollution, the fight against climate change and the promotion of the sustainability of waters, oceans, forests, biodiversity, land use, energy and resource use, air pollution and waste minimization.
- Increase commitment to respect for human rights, the elimination of forced labour, the abolition of child labour, as well as the fight against modern slavery, understood as all serious exploitation in which actions such as human trafficking, slavery, servitude, forced marriages, forced labour, debt bondage, deceptive hiring of labour or services and the worst forms of child labour are carried out, including in this last section, the use of minors as soldiers in armed conflicts.
- Provide safe and healthy working conditions for the prevention of work-related injuries and deterioration of health work related.
- Protect the security of information based on the results of risk assessment and treatment to guarantee the confidentiality, integrity, availability, traceability, and authenticity of the information, as well as the Protection of personal data.
- Ensuring the consultation and participation of our employees or their representatives in the Health & Safety management in the Company.
- Sensitize and train all the team work on the importance of the global and integrated management, in order to guarantee the participation of all in every activity developed by Adasa.
- Promote teamwork and people development, thanks to a continuous training policy, generate a highly professional motivated team fully involved in the company, able to develop all projects and challenges demanded by the market.



- Promote internal communication and information on initiatives and policies, promoting their understanding, development, and compliance, and transmit to collaborators and interested parties the values linked to corporate responsibility.
- Promote sustainability in all company processes and focus on the goal of zero net CO2 emissions.
- Obtain high levels of prestige and recognition within our sector with the development of our activity of sustainable way, committing ourselves to improving environmental performance, creating economic value, environmental and social, in the short and medium term, and contributing to the progress and well-being of society.
- The General Directorate of ADASA will provide the necessary resources for the effective application of this policy and for its good development, both in implementation activities and in the subsequent maintenance and improvement of its integrated management system.
- This Policy will be examined in system reviews by Management whenever significant changes occur, and at least once a year.
- In addition, it will be approved by the General Manager of ADASA by means of a signature and disseminated to the interested parties.

Albert Molina Boschmonar
General Manager ADASA
September 2024

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